

Wheeler Children's Centre

Policy

for

Equal Opportunities



A Unique child	Positive Relationships	Enabling Environments	Learning and Development
1.2 Inclusive practice 1.4 Health and well-being	2.1 Respecting each other 2.3 Supporting learning	3.3 The learning environment 3.4 The wider context	4.2 Active learning

Date: August 23

Review Date: August 24

EQUAL OPPORTUNITIES POLICY

Little Treasures at Wheeler Children's Centre aims to reflect and meet the needs of the local community and to incorporate equal opportunities into all areas of its day to day running.

As a team we strive to be sensitive to the needs of all the children attending the centre. Individuals will not be discriminated against because of ethnicity or any other discrimination. Little Treasures at Wheeler Children's Centre are committed to positive action to remove or counter discrimination in all aspects of its work.

Language or behaviour that is deemed offensive to any group or individual is not acceptable at the centre and will not be tolerated. We will deal with any inappropriate language or behaviour in accordance with our behaviour policy. The centre will strive to promote non-stereotypical traditions, values and environments in all its activities and play equipment and will promote positive images around the centre.

Equal opportunities will be considered in all activities and the nursery promotes anti-discriminatory and open access play and practise.

At Little Treasures we feel that equality of opportunity is:

- Being welcoming to all
- Giving everyone a voice
- Listening to what others have to say
- Not treating all children the same
- Respecting one another and our difference and encouraging our individuality
- Discouraging and challenging offensive comments, actions and behaviour
- Positive play and care for all children
- Positive roles and attitudes
- Free play for all
- Appropriate support for differing abilities

Philosophy

We believe that everyone within our community should be provided with the same opportunities regardless of race, gender, religion or disability.

Aims

At Little Treasures we aim to ensure that all children have access to a broad, balanced, relevant and challenging curriculum through which they should have the opportunity to reach their full potential.

We aim to foster strong, healthy relationships showing awareness, knowledge and understanding of one another and a tolerance towards the culture, race, religion, gender and the particular needs of others.

STATEMENT OF AIMS

Little Treasures at Wheeler Children's Centre aims to provide a safe and stimulating environment that works towards meeting the individual needs of the children and families in our community.

OBJECTIVES

To provide a safe, caring, happy and stimulating child centred environment

To ensure that all children and staff are treated according to the equal opportunities policy.

To treat each child's individual needs with respect, ensuring that his/her needs are met

To give each child confidence and empowerment, helping them to develop a positive self-image and identity through praise and recognition.

To stimulate and promote physical, emotional and intellectual growth through play, learning and environment appropriate to stage of development.

To encourage each child to develop effective relationships, helping them to work, play and co-operate in harmony with adults and peers.

To provide an open and friendly atmosphere within the centre, encouraging parent/carer participation at all times.

To create a 'home' environment where children can feel secure and comfortable.